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PART I

IMPORTANT GOVERNMENT ORDERS

CHIEF SECRETARIAT

Sanctions the revision of the scales of pay of the subordinate Police Staff.

READ—

Government Order No. P. 2236-46—Pol. 208-31-5, dated 21st October 1932, sanctioning the revision of the scales of pay of the subordinate Police Staff.

2. Government Order No. P. 501-502—Pol. 47-32-12, dated 31st July 1933, sanctioning the revision of the several kinds of allowance drawn by the subordinate Police Staff.

3. Government Order No. P. 5477-8—Pol. 106-37-5, dated 2nd April 1938, sanctioning *inter alia* an incremental scale of pay to the Provincial Reserve Police Constables from Rs. 15 to Rs 18.

4. Government Order No. P. 6081-90—Pol. 42-38-5, dated 16th June 1939, sanctioning the same incremental scale of pay to the Regular Constables.

5. Correspondence ending with Letters No. A. C. 1805—45-46, dated 14th March 1946 and 2nd April 1946, from the Inspector-General of Police, forwarding detailed proposals for the revision of the scales of pay of the subordinate Police Staff.

ORDER No. P. 6829-39—POL. 175-45-8, DATED BANGALORE, THE 11TH JUNE 1946.

The scales of pay of the subordinate Police Staff were last revised and improved in 1932 and the pay of the Constables was further improved in 1938 and 1939 providing an incremental scale of pay from Rs. 15 to Rs. 18. Several representations have since been made that the existing scales of pay are very low and that with a view to inducing the subordinate staff to take more interest in their work, the scales of pay should be suitably raised so as to make them more attractive and keep the executive staff of the department contented and above temptation. The Inspector-General of Police was requested to examine the question and send up suitable proposals for the consideration of Government.

The permanent and temporary strength of the Civil and Armed Police Force is as follows:—

CIVIL POLICE.

	Police Constables	Daffedars	Jamedars	Sub-Inspectors	Traffic Head Constables	Sergeants	Police Inspectors
Permanent ...	5,225	632	43	213	11	5	105
Temporary ...	1,945	248	15	86	...	2	21

RESERVE POLICE.

	Police Constables	Naiks	Havildars	Subedars	Sub-Major	Police Inspectors
Permanent ...	641	51	31	9	3	4
Temporary ...	1,211	94	57	42	8	9

The Inspector-General of Police has submitted the following proposals for the revision of the scales of pay of the subordinate staff in the different cadres.

I. CIVIL POLICE.

Constables.—The present scale of pay of the constables is Rs. 15 on entertainment, Rs. 16 after 7 years of service, Rs. 17 after 13 years of service and Rs. 18 after a service of 20 years.

The Inspector-General of Police proposes that the basic pay of the constable should be raised from Rs. 15 to Rs. 18 with an increment of Re. 1 after every three years of approved service till a maximum of Rs. 22 is reached; and

that the local allowance of Re. 1 per mensem now paid to the constables of the Bangalore and Mysore City Police and such of the men of Bangalore and Mysore Districts and the Railway Police who have their Headquarters at Bangalore and Mysore should be raised to Rs. 2 per mensem, this allowance being termed as 'City allowance'. It is also proposed to grant the constables an allowance of Re. 1 per mensem for the upkeep of their uniform. The house rent of Rs. 3 per mensem now paid to the constables in Bangalore City in lieu of free quarters is proposed to be extended to the constables in Mysore City and Kolar Gold Fields including Bowringpet Town and to the Railway Police Constables in these places. The local allowance of Re. 1 per mensem now paid in all other localities such as Davangere Taluk, Harihar Taluk, Krishnarajasagar and the Malnad and Ghat batta is proposed to be discontinued.

Daffedars.—This cadre of officers now consists of five grades on Rs. 21, Rs. 23, Rs. 25, Rs. 27 and Rs. 30, the number in each grade being in the ratio $5\frac{1}{2} : 4 : 3 : 2 : 1$. The Inspector-General of Police proposes to have only three grades of this class of officers on a pay of Rs. 25, Rs. 30 and Rs. 35 in the ratio 3 : 2 : 1. It is proposed to pay them an allowance of Rs. 2 per mensem for the upkeep of their uniform. It is further suggested that the house rent of Rs. 3 that is now being paid to Daffedars in Bangalore City who are not provided with quarters be increased to Rs. 5 and that this concession be extended also to such of the Daffedars in Mysore City and Kolar Gold Fields (including Bowringpet Town) as are not provided with quarters including Railway Police Daffedars in these places.

The local allowance of Rs. 2 per mensem now paid to them in Bangalore and Mysore Cities and other places and the Malnad and Ghat batta paid in other localities is proposed to be discontinued.

Jamedars.—The total number of Jamedars on Rs. 32 and Rs. 35 (who are divided into two grades) is 43. It is proposed to raise their pay to Rs. 40 per mensem.

Sub-Inspectors.—They are now in four grades on a pay of Rs. 50, Rs. 60, Rs. 70 and Rs. 80, their proportion in each grade being 4 : 3 : 2 : 1. The Inspector-General of Police suggests that their minimum pay may be increased from Rs. 50 to Rs. 60 and spread over four grades on Rs. 60, Rs. 70, Rs. 80 and Rs. 90 in the proportion of 4 : 3 : 2 : 1.

Police Inspectors.—There are three grades in the Inspectorate on Rs. 100, Rs. 125 and Rs. 150, respectively. It is proposed that these may be revised to Rs. 125, Rs. 150 and Rs. 175, respectively, the number in each grade being fixed in the ratio of 3 : 2 : 1.

II. ARMED RESERVE POLICE.

Constables.—The same scale of pay together with the local and uniform allowances of Rs. 2 and Re. 1, respectively, as suggested in the case of the Civil Police is recommended for the Constabulary in the Armed Reserve with an addition of Rs. 5 as Special Armed Reserve allowance. The local allowance of Rs. 2 is proposed to be continued irrespective of the places in which the constables are stationed and a house rent allowance of Rs. 3 per mensem is proposed to be granted to such of them as are not provided with free quarters.

Naiks.—The present scale of pay for Naiks is Rs. 23. It is proposed to raise this to Rs. 30 as in the case of Daffedars of the 2nd grade with a uniform allowance of Rs. 2, the house rent allowance of Rs. 3 now paid being enhanced to Rs. 5 and to grant them an Armed Reserve allowance of Rs. 5 per mensem in addition.

Havildars.—The present scale of pay of the Havildars is Rs. 25. It is proposed to enhance this to Rs. 35 to correspond with the pay of 1st grade Daffedars with a uniform allowance of Rs. 2, the house rent allowance being enhanced to Rs. 5 and to grant them in addition Armed Reserve allowance of Rs. 5 per mensem.

Subedars.—The present scale of pay is Rs. 30–1–35. It is proposed to raise it to Rs. 40–1–50.

Subedars-Major.—The scale is Rs. 50–5–80 corresponding to that of Sub-Inspectors. It is proposed to raise it to Rs. 60–5–90.

III. TRAFFIC POLICE.

Traffic Sergeants.—The present scale of pay is Rs. 50–5–80. It is proposed to be revised in the same manner as that of Subedars-Major of the Armed Reserve Police to Rs. 60–5–90.

Traffic Head Constables.—The scale of pay at present is Rs. 30–32–1–40. It is proposed to raise this to Rs. 40–1–50 and place this cadre on a par with that of Subedars in the Armed Reserve.

The total average extra expenditure involved in these proposals will be Rs. 8,37,623 per annum as detailed below:—

Total—Permanent force ... Rs. 5,58,315
Temporary force ... ,, 2,79,308

After examining the various aspects of the proposals of the Inspector-General of Police as set forth above, Government are pleased to sanction the proposals of the Inspector-General of Police with the following modifications :—

1. The Armed Reserve allowance may be reduced from Rs. 5 to Rs. 3 payable after one full year of service.
2. The scale of pay of the 2nd and the 1st grade Sub-Inspectors may be raised from Rs. 80 and Rs. 90 to Rs. 85 and Rs. 100, respectively.

The Inspector-General of Police is requested to give effect to the proposals immediately.

V. VEDAVYASACHARYA, *Chief Secy.*

REVENUE SECRETARIAT

Issues orders for grant of half the cost of running Free Kitchens under non-official auspices

READ—

Government Order No. SD 3287-95—A 139-43-3, dated the 19th November 1943, issuing instructions regarding the opening of free kitchens in the State with a view to help the poorest and the destitutes among the population.

2. Report No. B1. C 3440/45-46, dated the 29th May 1946, from the Director of Food Supplies recommending payment of half the cost of expenditure incurred in respect of free kitchens opened under non-official auspices.

ORDER No. R. 9910-16—R. M. 73-45-16, DATED BANGALORE, THE 5TH JUNE 1946.

Representations have been made to Government for the starting of a larger number of Free Kitchens in the areas affected by distress for the benefit of the poor and the destitute.

2. It is reported that the working of the Free Kitchens started in the Districts of Chitaldrug, Tumkur and Kolar is satisfactory. With a view to afford further relief and encourage the starting of Free Kitchens, Government are pleased to authorise Deputy Commissioners of Districts to sanction a grant equal to half the cost of running these Free Kitchens, started under non-official auspices, subject to a maximum of Rs. 1-8-0 per head per month. The expenditure on this behalf will be met out of the grant under "25 (B) Famine Relief."

3. The Deputy Commissioners will satisfy themselves, before disbursing the amount, that the kitchens are run satisfactorily and that proper accounts are maintained.

J. B. MALLARADHYA, *Rev. Secy.*

GENERAL SECRETARIAT

Appoints Dr. M. Siddalingaiah, M.A., Ph.D. as a member of the Committee for Education in place of Mr. W. G. Eagleton, M.A.

READ—

Government Order No. S. R. 532-732—E. C. 65-44-5, dated 15th August 1945, appointing among others, Mr. W. G. Eagleton as one of the Members of the Committee for Education.

Memo No. E. C. 2141—45-46, dated 22nd May 1946, from the Commissioner of Economic Development and Planning requesting approval of Government for the appointment of Dr. M. Siddalingaiah, M.A., Ph.D., Professor of Education, as a member of the Committee for Education in place of Mr. W. G. Eagleton who will be unable to attend the meetings of the said Committee as he would be absent from the State for about seven months.

ORDER No. S. R. 5784-88—E. C. 61-45-2, DATED BANGALORE, THE 11TH JUNE 1946.

Government are pleased to approve the proposal of the Commissioner for Economic Development and Planning.

MOHAMED ISMAIL SHERIFF, *Genl. Secy.*